

BEFORE THE BOARD OF COSMETOLOGY

STATE OF IDAHO

In the Matter of the License of:)	
)	Case No. COS-2008-36
THERESA KAYE PARKS,)	
License No. CI-232068,)	STIPULATION AND
)	CONSENT ORDER
Respondent.)	
)	

WHEREAS, information has been received by the Idaho State Board of Cosmetology (the "Board") that constitutes sufficient grounds for the initiation of an administrative action against Theresa Kaye Parks ("Respondent"); and

WHEREAS, the parties mutually agree to settle the matter in an expeditious manner in lieu of administrative hearings before the Board; now, therefore,

IT IS HEREBY STIPULATED AND AGREED between the undersigned parties that this matter shall be settled and resolved upon the following terms:

A. Stipulated Facts and Law

- A.1. The Board regulates the practice of cosmetology in the State of Idaho in accordance with title 54, chapter 8, Idaho Code.
- A.2. The Board has issued License No. CI-232068 to Respondent. Respondent's license is subject to the provisions of title 54, chapter 8, Idaho Code and the Board's rules at IDAPA 24.04.01, et seq.
- A.3. On or about October 23, 2006, Respondent was instructed by Justina Foster, a registrar and administrator at Headmasters School of Hair Design in Lewiston, Idaho, to sign the name "Jessica Clark" on the Student Record of Instruction for former Headmasters student Jessica Clark. A copy of the relevant portion of the Student Record of Instruction for Jessica Clark is attached as Exhibit A.
 - A.4. After having had time to review and consider this matter, Respondent freely

and voluntarily admits that on October 23, 2006, she signed the Student Record of Instruction for Jessica Clark as "Jessica Clark" as shown on Exhibit A.

A.5. The allegations of Paragraphs A.3 and A.4 if proven, would violate the laws and rules governing the practice of cosmetology, specifically Idaho Code § 54-816(6) (unprofessional conduct), Idaho Code § 54-816(6) (violation of statutes or rules), Board Rule 200.01 (student records) and/or Board Rule 500.05 (student records). Violations of these laws constitute grounds for disciplinary action against Respondent's license to practice cosmetology in the State of Idaho.

B. Waiver of Procedural Rights

- I, Theresa Kaye Parks, by affixing my signature hereto, acknowledge that:
- B.1. I have read, understand and admit the allegations pending before the Board, as stated in Section A, Paragraphs A.3 and A.4. I further understand that these allegations constitute cause for disciplinary action upon my license to practice cosmetology in the State of Idaho.
- B.2. I understand that I have the right to a full and complete hearing; the right to confront and cross-examine witnesses; the right to present evidence or to call witnesses, or to testify myself; the right to reconsideration of the Board's orders; the right to judicial review of the Board's orders; and all rights accorded by the Administrative Procedure Act of the State of Idaho and the laws and rules governing the practice of cosmetology in the State of Idaho. I hereby freely and voluntarily waive these rights in order to enter into this Stipulation as a resolution of the pending allegations.
- B.3. I understand that in signing this Stipulation I am enabling the Board to impose disciplinary action upon my license without further process.

C. Stipulated Discipline

C.1. Cosmetology Instructor License No. CI-232068 issued to Respondent Theresa Kaye Parks is hereby SUSPENDED for six (6) months. During the 6-month mandatory suspension period, Respondent shall not practice as a cosmetology instructor

in the State of Idaho. The 6-month mandatory suspension period shall commence seven (7) days from the date of entry of the Board's Order. The Bureau of Occupational Licenses shall issue Respondent a Registered Cosmetologist (RC) license to allow Respondent to practice as a registered cosmetologist in accordance with Idaho law during the period of suspension of Respondent's Cosmetology Instructor license.

- C.2. Respondent shall serve a three (3) year probationary period, as follows. The Registered Cosmetologist license issued to Respondent shall be placed on probation for a period of six (6) months from the date of issuance. At the time Respondent's Cosmetology Instructor license is reinstated at the conclusion of the 6-month suspension period, said Cosmetology Instructor License No. CI-232068 shall be placed on probation for a period of thirty (30) months from the date of reinstatement. The conditions of probation are as follows:
- a. Respondent shall comply with all state, federal and local laws, rules and regulations governing the practice of cosmetology in the State of Idaho.
- b. Respondent shall inform the Board in writing of any change of place of practice or place of business within 15 days of such change.
- c. If Respondent leaves Idaho for three (3) continuous months, or resides or practices outside of the state, Respondent must notify the Board in writing of the dates of departure, address of intended residence or place of business, and whether Respondent intends to return. Periods of time spent outside Idaho will not apply to satisfy this probationary period or excuse compliance with the terms of this Stipulation.
- d. Respondent shall fully cooperate with the Board and its agents, and shall make all relevant files, records, correspondence or other documents available immediately upon the demand of any member of the Board and its agents.
- C.3. At the conclusion of the three-year probationary period and provided Respondent has complied with all other terms of this Stipulation, Respondent may request from the Board termination of the conditions of probation. Any request for termination of

probation must be accompanied by written proof of compliance with the terms of this Stipulation.

- C.4. All costs associated with compliance with the terms of this Stipulation are the sole responsibility of Respondent.
- C.5. The violation of any of the terms of this Stipulation by Respondent may warrant further Board action. The Board therefore retains jurisdiction over this proceeding until all matters are finally resolved as set forth in this Stipulation.

D. Presentation of Stipulation to Board

- D.1. The Board's prosecutor shall present this Stipulation to the Board with a recommendation for approval.
- D.2. The Board may accept, modify with Respondent's approval, or reject this Stipulation. If the Board rejects the Stipulation, an administrative Complaint may be filed with the Board. Respondent waives any right Respondent may have to challenge the Board's impartiality to hear the allegations in the administrative Complaint based on the fact that the Board has considered and rejected this Stipulation. Respondent does not waive any other rights regarding challenges to Board members.
- D.3. If the Board rejects this Stipulation then, except for Respondent's waiver set forth in Paragraph D.2., this Stipulation shall be regarded as null and void, and admissions in this Stipulation and negotiations preceding the signing of this Stipulation will not be admissible at any subsequent disciplinary hearing.
- D.4. Except for Paragraph D.2. which becomes effective when Respondent signs this Stipulation, this Stipulation shall not become effective until it has been approved by a majority of the Board and a Board member signs the attached Order.

E. Violation of Stipulation and Consent Order

E.1. If Respondent violates this Stipulation and Consent Order, the violation shall be considered grounds for additional discipline and the Board may impose additional discipline pursuant to the following procedure:

- a. The Chief of the Bureau of Occupational Licenses shall schedule a hearing before the Board to assess whether Respondent has violated this Stipulation and Consent Order. The Chief shall also serve notice of the hearing and charges to Respondent and to Respondent's attorney, if any. Within fourteen (14) days after the notice of the hearing and charges is served, Respondent may submit a response to the allegations. If Respondent does not submit a timely response to the Board, the alleged violations will be deemed admitted.
- b. At the hearing, the Board and Respondent may submit evidence and present oral argument based upon the record in support of their positions. Unless otherwise ordered by the Board, the evidentiary record before the Board shall be limited to evidence relevant to whether Respondent has violated this Stipulation and Consent Order. At the hearing the facts and substantive matters related to the violations described in Section A shall not be at issue.
- c. At the hearing, the Board may impose additional discipline, which may include the suspension or revocation of Respondent's license, the imposition of fines, the recovery of costs and attorney fees incurred by the Board and/or other conditions or limitations upon Respondent's practice.
- E.2. This Stipulation and Consent Order is the resolution of a contested case and is a public record.
- E.3. This Stipulation contains the entire agreement between the parties, and Respondent is not relying on any other agreement or representation of any kind, verbal or otherwise.

I have read the above Stipulation fully and have had the opportunity to discuss it with legal counsel. I understand that by its terms I am waiving certain rights accorded me under Idaho law. I understand that the Board may either approve this Stipulation as proposed, approve it subject to specified changes, or reject it. I understand that, if approved as proposed, the Board will issue an Order on this Stipulation according to the aforementioned terms, and I hereby agree to the above Stipulation for

settlement. I understand that if the Board approves this Stipulation subject to changes, and the changes are acceptable to me, the Stipulation will take effect and an order modifying the terms of the Stipulation will be issued. If the changes are unacceptable to me or the Board rejects this Stipulation, it will be of no effect.

Will be of no effect.	
DATED this 131 day of March	, 2 008. 2009
	Theresa K. Parks Respondent
I recommend that the Board enter an Ord	der based upon this Stipulation.
DATED this 19th day of May	_, 2008 STATE OF IDAHO OFFICE OF THE ATTORNEY GENERAL
	By Emily A. Mac Master Deputy Attorney General
ORDE	ER
Pursuant to Idaho Code § 54-816, the for Cosmetology in this matter and part of 2009. It is so ordered.	Foregoing is adopted as the decision of the shall be effective on the day of
	IDAHO STATE BOARD OF COSMETOLOGY By
	Smily A. Mau ista. Smily A. Mau ista.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this served a true and correct copy of the f	day of July, 2009, I caused to be oregoing by the following method to:
Theresa Kaye Parks 608 E. 19th Avenue Post Falls, ID 83854	 ☑ U.S. Mail ☐ Hand Delivery ☒ Certified Mail, Return Receipt Requested ☐ Overnight Mail ☐ Facsimile: ☐ Statehouse Mail
Emily A. Mac Master Deputy Attorney General P.O. Box 83720 Boise, ID 83720-0010	U.S. Mail Hand Delivery Certified Mail, Return Receipt Requested Overnight Mail Facsimile: Statehouse Mail
	Pana Cory, Chief Bureau of Occupational Licenses

BUREAU OF OCCUPATIONAL LICENSES
1109 Main Street, Ste 220 Boise, ID 83702
(208) 334-3233 Fax (208) 334-3945

STUDENT RECORD OF INSTRUCTION

by the Bureau during school hours. by both the student and an instructor of the school. The record shall be kept up to date and available upon request for inspection This record shall be maintained by the school and verified

This is the only official record of training and shall be submitted to the Bureau within thirty (30) days of the student's termination or completion of training.

Page

LEWISTON, ID 83501	602 MAIN STREET	Name and Location of Beauty School HEADMASTERS SCHOOL OF HAIR DESIGN	Last Date of Attendance September 5 2006	Date of Admission to Beauty School June 20 2005	Date and Place of Birth 07/27/81	1802 Thouse to 10	JESSICA, CLARK
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OCCUPATIONAL LICENSES OCL 5 # 2008

BECEINED

SmartDate: 10/19/06